West Dunbartonshire Leisure



SKILLS PASSPORT 1

2025-2026

| Employee Name | |
|-----------------|--|
| Employee Number | |

| Job Role | Tick | Job Role | Tick |
|----------------------|------|----------------------|------|
| Leisure Attendant | | Receptionist | |
| Fitness Attendant | | Lead Coach | |
| General Operative | | Assistant Coach | |
| Facilities Assistant | | Membership Advisor | |
| Clerical Assistant | | Active Schools Coach | |
| | | | |

Passport Issue Date

Generic Training is delivered in a weekly basis in our main sites between 09:00 - 10:00 on the following days

| Vale of Leven Pool | Meadow Sports Centre | Clydebank Leisure Centre |
|--------------------|----------------------|--------------------------|
| Every Tuesday | Every Thursday | Every Wednesday |
| 01389 756931 | 01389 734094 | 0141 951 4321 |

The table below shows the months on which each session will be delivered by Duty Officers for Leisure Centre staff. Any staff member can attend these sessions if they wish. If you do not work at these centres, please call in advance to notify them of your attendance.

| Required Generic Training Delivered in Main Sites April 2025 – March 26 | Dates | Date Completed |
|--|----------------|----------------|
| Complete outstanding Generic Training from 2024 - 2025 Skills Passport | April 2025 | |
| WDLT Respect at Work Policy | May 2025 | |
| WDLT Code of Conduct | June 2025 | |
| WDLT Catch Up Month - outstanding training | July 2025 | |
| WDLT Catch Up Month - outstanding training | August 2025 | |
| WDLT See, Check and Notify (SCaN) Staff Awareness | September 2025 | |
| WDLT Disability Awareness | October 2025 | |
| WDLT Gender Based Violence Policy | November 2025 | |
| WDLT Preparing for Winter and Adverse Weather Situations | December 2025 | |
| WDLT Supporting Employee Wellbeing Policy overview | January 2026 | |
| WDLT Social Media Policy | February 2026 | |
| WDLT Managing Stress - an Employee Guide | March 2026 | |

| For staff that are not based in the main sites generic training can be accessed via the i-Learn platform on the intranet | | | | (Headphones Advised) |
|--|-----------|------------------|-----|----------------------|
| Generic Training accessed through i-Learn | Course No | Time Required | | Date Completed |
| WDLT Respect at Work Policy | WDLT1144 | 20 Mins | No | |
| WDLT Code of Conduct | WDLT1009 | 20 Mins | No | |
| WDLT See, Check and Notify (SCaN) Staff Awareness | WDLT1024 | 35 Mins | Yes | |
| WDLT Disability Awareness | WDLT1028 | 20 Mins | No | |
| WDLT Gender Based Violence Policy | WDLT1146 | 20 Mins | No | |
| WDLT Preparing for Winter and Adverse Weather Situations | WDLT1030 | 20 Mins | No | |
| WDLT Supporting Employee Wellbeing Policy overview | WDLT1091 | 25 Mins | No | |
| WDLT Social Media Policy | WDLT1006 | 20 Mins | No | |
| WDLT Managing Stress – an Employee Guide | WDLT1140 | 20 Mins | Yes | |

Generic Training is for every employee and can be completed face to face in the main centres or by logging onto i-Learn and completing the sessions online.

If you do face to face sessions, you will be asked to sign in to record attendance. i-Learn training will record all your training and be able to be seen on your dashboard.

| This additional online training that all employees should complete in 2025 - 2026 (Headphones Advised) | | | | |
|--|-----------|------------------|-----|-------------------|
| E- Learning | Course No | Time Required | | Date Completed |
| WDLT Heath and Safety Awareness | WDLT039 | 20 Mins | Yes | |
| WDLT Fire Safety and Awareness | WDLT098 | 10 Mins | No | |
| WDLT Fire Investigation Guide for Staff (If required) | WDLT136 | 20 Mins | No | |
| WDLT Fire Investigation for Panel Observers (If required) | WDLT009 | 15 Mins | No | |
| WDLT GDPR + DPA Updated 2024 (If required) | WDLT024 | 15 Mins | No | |
| WDLT Information Management (If required) | WDLT129 | 30 Mins | No | |
| WDLT Information Security (If required) | WDLT041 | 30 Mins | No | |

Other Relevant Training

Your manager will also guide you on any additional training you need to do to assist you in your role. Place details in the area below.

| Topic / Details of Training | Date to do this training | Sign when complete |
|---------------------------------------|--------------------------|--------------------|
| NOP Part 1 (if required) | | |
| NOP Part 2 (if required) | | |
| NOP Part 3 (if required) | | |
| EAP (If required) | | |
| RLSS Lifechanging Event (if required) | | |
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West Dunbartonshire Leisure recognise that employee Learning and Development has never been more important than today. Not only on a professional level but also in terms of personal development, mental health and wellbeing, and the overall progression and career path.

Digital learning and well as face-to-face training will help you bridge any widening skills gaps, provide a deeper knowledge of policies and procedures and reinforce workplace safety measures.

The West Dunbartonshire i-Learn Platform is constantly evolving and accessible to all employees. Courses are regularly added to meet service demands and to provide valuable information on a variety of topics covering policies, procedures, disability, safety and service development.

Discuss your learning and development progress and Skills Passport with your Line Manager.